

**GUIDELINES FOR EXAMINATION OF APPLICANTS FOR FCM
SPECIALIZED MINISTRIES ENDORSEMENT**

In written materials and in their appearance before the regional/national committee applicants for endorsement should be able to:

- 1. Present evidence of effective past functioning in ministry and the ability to evaluate that ministry in a realistic manner.**

- 2. Demonstrate their ability to articulate a coherent theory of ministry from the perspective of their faith tradition.**

- 3. Demonstrate their ability to understand and evaluate the present and/or future ministry situation for which endorsement is sought.**

- 4. Give evidence of having a realistic understanding of faith community and other structures which may affect their ministry.**

- 5. Demonstrate willingness to make use of any education, experience or certification necessary for the type of ministry for which endorsement is sought.**

- 6. Demonstrate that they have the capacity to relate appropriately to colleagues in ministry including the interview committee.**

APPLICANT _____

The applicant appears to be ready to fulfill the ministry for which endorsement is sought.

YES _____ **NO** _____

The applicant needs _____

Date _____ **Signed by interviewer** _____

THE FCM REGIONAL VICE PRESIDENT'S
SPECIALIZED MINISTRIES ENDORSEMENT APPLICATION
REPORT

APPLICANT'S NAME:

FCM REGION:

**Branch of Military Service or
Type of Ministry for which
Endorsement is Sought:**

- 1. How long have you been applicant's Regional Vice President?**

- 2. Please give your observations of applicant's ministry performed to date attempting to speak to strengths and weaknesses of that ministry.**

- 3. Please give your impressions of applicant's readiness for and ability to perform the ministry for which endorsement is sought.**

- 4. Do you think the applicant is an able representative of the Federation of Christian Ministries?**

- 5. Do you recommend the applicant for the position for which endorsement is sought?**

Date _____ **Signed** _____

**FCM:CSM/wjm/11/11/02 FEDERATION OF CHRISTIAN MINISTRIES
RELIGIOUS ENDORSEMENT REFERENCE'S
REPORT**

APPLICANT'S NAME:

FCM REGION:

**Branch of Military Service or
Type of Ministry for which
Endorsement is Sought:**

- 1. How long have you known the applicant?**
- 2. In what capacity?**
- 3. Please give your observations of applicant's ministry performed to date attempting to speak to strengths and weaknesses of that ministry.**

- 4. Please give your impressions of applicant's readiness for and ability to perform the ministry for which endorsement is sought.**

- 5. Do you think the applicant is an able representative of the Federation of Christian Ministries?**

- 6. Do you recommend the applicant for the position for which endorsement is sought?**

Date _____ **Signed** _____

FCM:CSM/wjm/11/11/02

**FCM Specialized Ministries Committee
Endorsement Application Interview Process
Presenter's Report Outline**

Date:

Location:

Candidate:

Seeking Endorsement For:

Committee Members:

1) A brief biographical statement on the candidate including personal and family data, educational history, CPE, and a description of her/his physical and personal characteristics.

2) A summary of previous appearances, in any, with an interview committee for endorsement.

3) A summary of the candidate's rationale and motivation for seeking endorsement for the area of ministry being pursued.

4) A listing of the candidate's strengths and limitations as derived from materials submitted including letters of reference and any other statements of support.

5) Identify any issues for the committee to discuss with the candidate.

FCM:CSM/wjm/05/17/09

FCM Specialized Ministries Regional Interview Committee's Endorsement Report

Candidate:

FCM Region:

Age:

Current Ministry:

Setting(s) for which Endorsement is sought:

Date of Interview:

Place of Interview:

Presenter:

Committee Members and their settings:

Recommendations:

On the basis of both written materials and appearance before the regional committee or designated representative, evaluate the candidate in an attached Narrative Report which touches upon the Six Interview Guidelines for evaluating the readiness for Endorsement. Present both the candidate's strengths and limitations with respect to the Guidelines. Any pastoral or growth recommendations to the candidate may be added to this evaluation which the interview committee feels would be useful to the FCM National Committee for Specialized Ministries and the FCM Circle of Directors.

Attach each interviewer's signed comment sheet of the Six Guidelines for Examination of Applicants.

FCM Regional Interview Committee Chair: _____

Narrative Report Attached: _____ Date _____

**Endorsement
Recommended _____ Withheld _____ Denied _____**

(Indicate the number of yeas, withheld and nays)

FCM:CSM/wjm/05/17/09